

**STATE OF RHODE ISLAND  
BEFORE THE RHODE ISLAND ETHICS COMMISSION**

**In Re: Peter A. Adam  
Respondent**

**Complaint No. 2010-5**

**ORDER**

This matter having been heard before the Rhode Island Ethics Commission on August 17, 2010, pursuant to Commission Regulation 1011, and the Commission having considered the Complaint herein, the findings of fact, and the proposed Informal Resolution and Settlement, which is incorporated by reference herein, it is hereby

**ORDERED, ADJUDGED AND DECREED**

THAT, the Commission approves the Informal Resolution and Settlement; and

THAT, the Commission incorporates by reference herein its findings of fact and conclusions of law as those set forth in the Informal Resolution and Settlement; and

THAT, the Respondent is ordered to pay a civil penalty in the amount of Seven Hundred Fifty (\$750.00) Dollars.

Entered as an Order of this Commission,



---

Barbara R. Binder  
Chairperson

Dated: August 17, 2010

**STATE OF RHODE ISLAND  
BEFORE THE RHODE ISLAND ETHICS COMMISSION**

**In Re: Peter Adam  
Respondent**

**Complaint No. 2010-5**

**INFORMAL RESOLUTION AND SETTLEMENT**

The Respondent, Peter Adam, and the Rhode Island Ethics Commission hereby agree to a resolution of the above-referenced matter as follows:

**I. FINDINGS OF FACT AND ADMISSIONS**

1. The Respondent was appointed Chief of the Manville Fire Department (“Fire Department”) in September of 2006.
2. Nicholas Adam is the Respondent’s son, as defined in the Code of Ethics. See Commission Regulation 36-14-5004(a)(2).
3. In November of 2006, the Respondent appointed his son, Nicholas Adam, as a firefighter for the Fire Department.
4. The Respondent’s position as Chief of the Fire Department places him at the highest level of the chain of command for the Fire Department, with all other members of the Fire Department, including his son, Nicholas Adam, being subordinate to the Chief.
5. As Chief of the Fire Department, the Respondent is responsible for all duty shift assignments for the members of the Fire Department, including his son, Nicholas Adam.

## II. CONCLUSIONS OF LAW

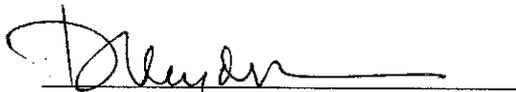
1. The Respondent, Chief of the Manville Fire Department, a municipal appointed position, was at all relevant times subject to R.I. Gen. Laws § 36-14-1 *et seq.*, also known as the Code of Ethics in Government.

2. The Commission finds that by appointing and participating in the assignment of duty shifts to his son, Nicholas Adam, the Respondent violated Commission Regulation 36-14-5004(b)(1) and (2)(A).

## III. SETTLEMENT

Pursuant to the above Findings of Fact and Conclusions of Law, the parties agree to the following:

1. The Respondent shall pay a civil penalty in the amount of \$750.00.
2. The above terms represent the full and complete Informal Resolution and Settlement for Complaint No. 2010-5.



Dianne L. Leyden  
Commission Prosecutor

Dated: 6/29/10



Peter Adam  
Respondent

Dated: